



HSE

HSE POLICY



QATALUM as a major producer of aluminum, fully acknowledges its responsibility towards minimizing Health, Safety and Environmental (HSE) risks related to its operations within the scope of Power generation and the production of Aluminum products: Extrusion Ingots and Primary Foundry Alloys.

Qatalum considers HSE protection and pro-activeness as an integral part of its business ethics and a fundamental principle in developing business strategies.

Qatalum is committed to:

- Provide a safe, healthy, and environment-friendly working conditions for the prevention of work-related injury, ill health, and environmental pollution which are appropriate to the specific nature of HSE risks and impacts from Qatalum operations.
- Establish HSE objectives that support a culture of Continuous Improvement in Qatalum.
- Comply with the applicable Qatar legal requirements, ISO 45001:2018 and ISO 14001:2015 standards, and International Labor Organization (ILO) Conventions ratified by the State of Qatar.
- Eliminate hazards and reduce HSE risks, including the protection of the environment, and prevention of pollution, relevant to aluminum production. Where applicable, employing clean technologies and safe operating procedures, and by ensuring compliance to our emergency preparedness at all times.
- Promote sustainability and sustainable resource use, mitigate climate change, and protect biodiversity and ecosystems. Manage in a life-cycle approach our main raw materials and scarce resources such as water, energy, land, in an ecologically sensitive manner.
- Always consult and ensure participation of workers and their representatives.

This HSE policy shall be reviewed periodically to ensure that it remains relevant and appropriately effective to the needs of the organization.

Khalid Mohammed Laram
Chief Executive Officer